

# 20 | Sustainability 24 | Report

— Highlights —



Chairman Jeffrey Chen



President C.Y. Wei *Chen-Yen Wei*

# Letter from the Chairman and President

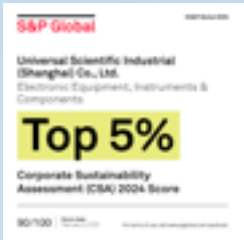
USI remains committed to its mission of creating value for customers through innovative technologies and manufacturing services. We actively collaborate with our customers to build long-term partnerships, increase investment, expand product offerings, and optimize both global expansion and localized operations—continuously driving high-efficiency growth. Guided by four core sustainability strategies, Low Carbon, Circular, Collaborative, and Inclusive, we are steadily expanding our positive impact on the world.

Committed to green product design and innovation, USI cultivates and enhances ecological design capabilities of its R&D personnel, introducing clean technology, to improve energy efficiency and reduce environmental pollution. Revenue from clean technologies has reached approximately 59% of USI's total revenue. To encourage suppliers in energy saving and carbon reduction, we launched a Supply Chain Carbon Coaching Program, dedicating resources to helping suppliers establish greenhouse gas inventories (ISO 14064-1) and product carbon footprint management systems (ISO 14067). This empowers the supply chain's carbon accounting capabilities and enhances their competitiveness. USI published its first Climate and Nature Risk Management Report in 2024, fully disclosing its risks and opportunities related to climate change and nature. The report outlines corresponding strategies and measures, working together with business partners to achieve a Net Positive Impact for biodiversity by 2050, demonstrating a strong commitment to corporate environmental responsibility. We are committed to fostering a diverse and inclusive workplace where every employee can thrive and contribute their expertise. In 2024, USI invested CNY 7.11 million in employee training, offering a wide range of educational programs to strengthen professional capabilities, enhance team efficiency and innovation, and unlock individual potential—creating shared success for both employees and the company.

In a world shaped by uncertainty, we expect every USI employee to embed sustainability into daily work. By building ESG resilience, driving innovation, and collaborating with supply chain partners, we stay committed to environmental responsibility and creating lasting impact, working together for a sustainable future.



**Top 5%**  
in the EEIC Industry



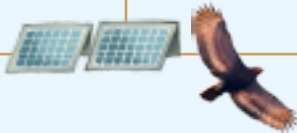
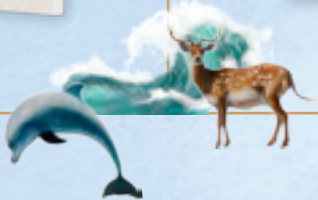
**Prime Status**  
ISS ESG Corporate Rating



**Bronze**  
EcoVadis Sustainability Rating



**RBA FOC One Star Award**  
in 7 Facilities

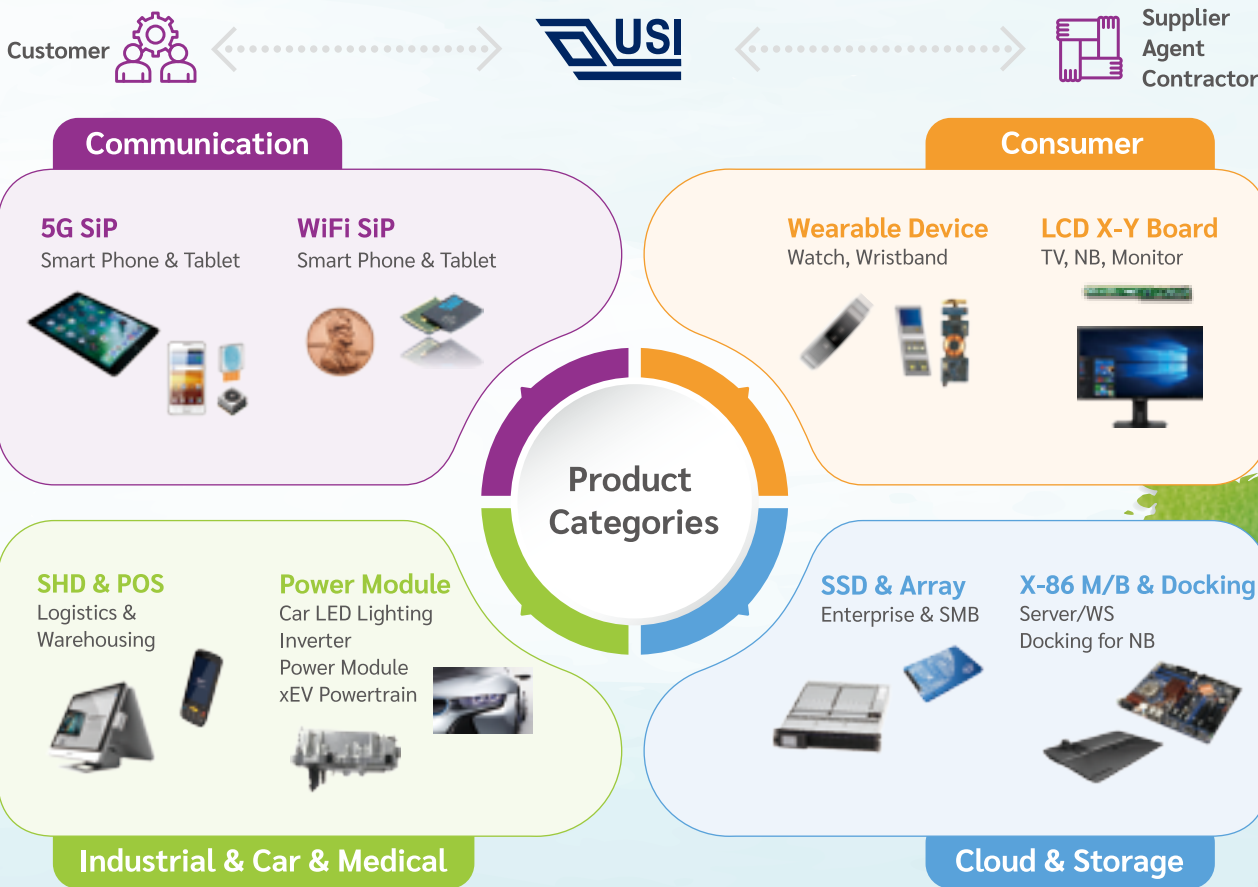




# USI Values

USI (SSE: 601231) provides design, manufacturing, miniaturization, industrial hardware and software solutions, material sourcing, logistics, and maintenance services for electronic devices/modules, offering brand owners an integrated one-stop service. USI leverages cutting-edge technologies and smart manufacturing across its global facilities to create value for its customers. In 2024, USI opened a new facility in Tonalá, Mexico in July, constructed a new facility in Poland in October, and announced a collaboration with Tech Mahindra in November to establish the first Engineering Offshore Development Center in India, reinforcing USI's position as an electronics solutions provider.

## Product Value Chain



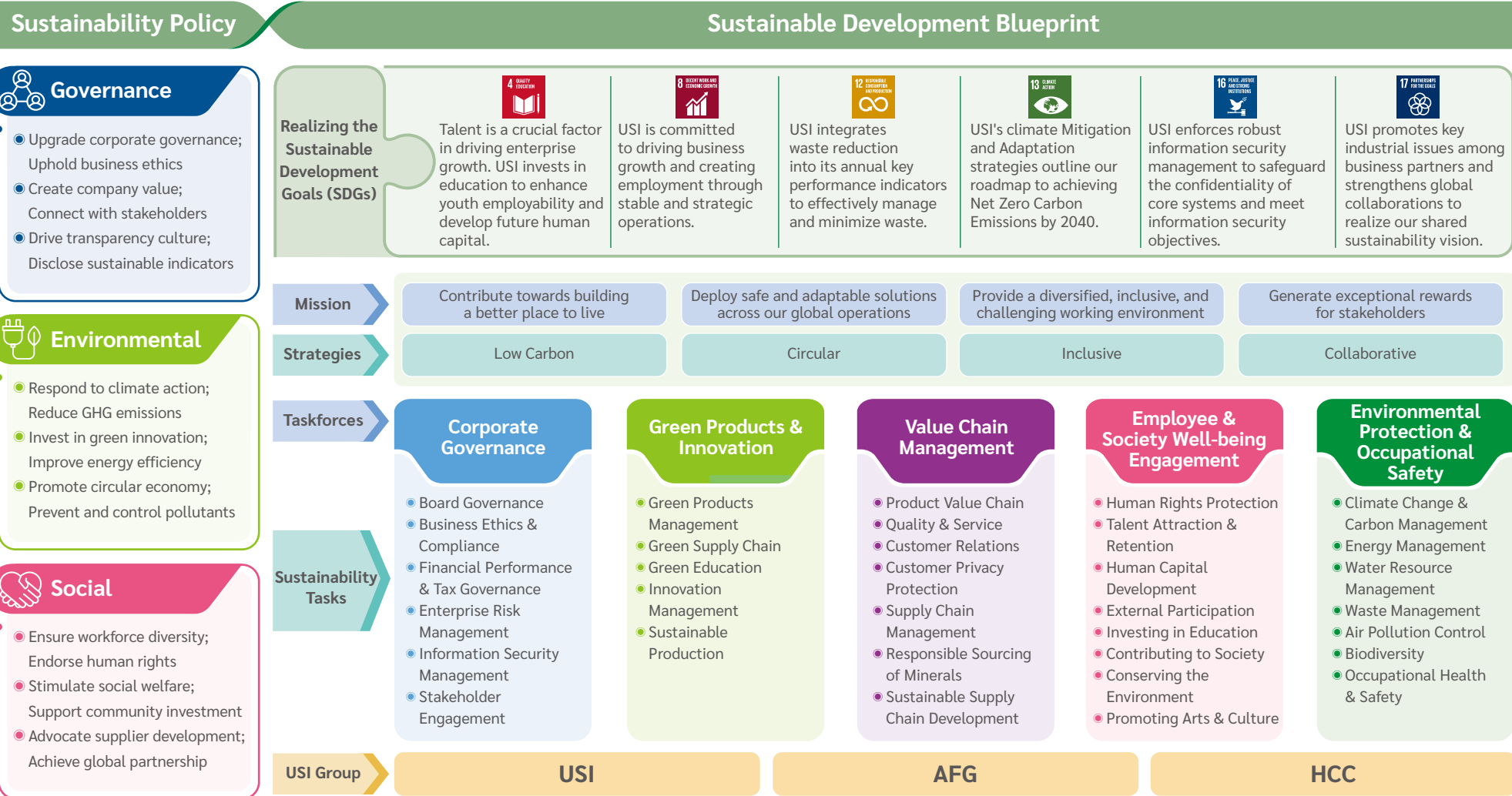
## Global Operations

- Supply chain with a global mindset coupled with **volume purchasing capabilities**
- Operations span across **Asia, Europe, America, and Africa**, providing a complete range of services
- 6** R&D centers, **30** manufacturing locations, with more than **220** SMT lines
- Global total of **22,204** employees (as of 12/31/2024)



# Sustainable Blueprint

USI's four core sustainability strategies, Low Carbon, Circular, Collaborative, and Inclusive, guide its values and actions. Using the GRI Standards, AA1000 Principles of Inclusivity, Materiality, Responsiveness, and Impact, and the Double Materiality concept from the EU CSRD, USI identified 15 material issues in 2024. Based on these issues and annual goals, USI prioritized six SDGs as key indicators, aligning taskforces and reporting performance to drive sustainable development.





Sustainability KPIs and Targets

Taskforce	Key Issue	KPI	2029 Target
Corporate Governance	Information security management	Major cybersecurity incidents	No major cybersecurity incidents
	Enterprise risk management	Follow ISO 31000 management principles and guidelines	Introduce ISO 31000 to all major facilities
		Follow ISO 22301 management principles and guidelines	Introduce ISO 22301 to all major facilities
Value Chain Management	Customer relations	Customer satisfaction score	At least 85.8
		Zero product recalls	0 product recalls
	Sustainable supply chain	Support local suppliers and procurement	At least 50% local procurement
		Target suppliers completing the conflict-free minerals survey	100% target suppliers use conflict-free minerals
		Tier-1 suppliers completing the Supplier Sustainability Assessment Questionnaire (SSAQ)	At least 75%

Taskforce	Key Issue	KPI	2029 Target
Environmental Protection & Occupational Safety	Climate strategy	Obtain ISO 14064-1 certification	Obtain ISO 14064-1 certification
		Scope 1 & 2 absolute GHG emissions	54.6% decrease from 2016
		Scope 3 absolute GHG emissions	22.5% decrease from 2020
	Energy management	Electricity intensity	14% decrease from 2015
	Waste management	Hazardous waste generation intensity	1% decrease from the previous year
		Non-hazardous waste recycling rate	At least 90%
	Occupational health and safety	Obtain/maintain ISO 45001 certification	Obtain/maintain ISO 45001 certification
		Major occupational diseases	No major occupational diseases
		Major occupational Injuries	No major occupational injuries
		Major infectious diseases	No major infectious diseases

Taskforce	Key Issue	KPI	2029 Target
Green Products & Innovation	Green products	Product carbon footprint inventory	Inventory 3 product series
		Sustainable mechanical design	Over 80% of mechanical components use recyclable and reusable raw materials
	Innovation management	Cumulative number of patents	1,960 patents
		Number of approved internal patent proposals	100 proposals
	Sustainable production	Smart manufacturing	Introduce I4.0 and reach an average of 4.26-Stars
		Continuous Improvement Program (CIP)	Saved costs account for 0.21% of revenue

Taskforce	Key Issue	KPI	2029 Target
Employee & Society Well-being Engagement	Talent attraction & retention	Turnover rate	Direct employees: less than 25%
			Indirect employees: less than 7%
		Key talent retention rate	Over 98%
	Human capital development	Employee career development plan	Subsidize over 50 employees to obtain degrees
		Improve employee competence	Over 1,300 internal instructors
	Human rights/ diversity & inclusion	Percentage of women in top management	Over 26%
		Employ disabled employees	Over 100 disabled employees
	Investing in education	Rural area reading activities	6 reading activities in rural areas
		Number of industrial-academic partnerships	2 research industrial-academic partnerships
		Number of interns	100 interns
		Number of USIU classes shared	35 USIU classes
	Contributing to society	Number of students benefiting from rural revitalization programs	2,000 rural students
		Number of volunteers hours	2,670 volunteer hours
	Promoting arts & culture	Number of art groups supported	4 art groups
	Conserving the environment	Number of trees planted	15,000 trees in the Corporate Forest
		Amount of trash picked or reduced	1,000 kg of trash
		Number of participants in environmental activities	2,500 participants

## ESG Key Performance Summary

Key Performance			Unit	2021	2022	2023	2024
Governance	Financial Performance	Operating revenue	M CNY	55,299.65	68,516.08	60,791.91	60,690.65
		Net profit	M CNY	1,856.69	3,059.99	1,949.71	1,644.17
		Earnings per share	CNY	0.85	1.40	0.89	0.76
		Taxes	M CNY	618.99	897.55	963.30	826.56
	Research and Patents	R&D investment	M CNY	1,641.36	2,034.46	1,807.20	1,907.55
		Accumulated patents	-	696	740	801	756
	Sustainable Production	Number of new improvement proposals	-	340	360	458	451
		Cost savings	M CNY	287.00	414.69	408.45	434.64
	Customer Relations	Customer satisfaction score	-	84.1	84.2	84.5	87.1
	Local Procurement	Global local procurement rate	%	39	43	40	41
	Supplier Sustainability Evaluation	Suppliers that completed SSAQ	%	73	73	76	76
		Suppliers audited on sustainability	-	47	46	65	67
Supplier Communication	Suppliers that attended the Sustainable Supply Chain Webinar	-	276	342	507	529	
Responsible Minerals	Target suppliers that use conflict-free minerals	%	100	100	100	100	
Environmental	Renewable Energy Use	USI Group	%	80.3	81.6	81.7	83.4
	GHG Emissions	Scope 1	mt <sup>(1)</sup> CO <sub>2</sub> e	4,592.71	5,385.74	5,265.23	4,476.85
		Scope 2	mt CO <sub>2</sub> e	201,538.85	215,510.73	202,570.24	158,496.83
		Scope 3	Mmt CO <sub>2</sub> e	13.65	11.52	8.76	13.19
	Energy Consumption	Total energy consumption	GJ	986,633.2	1,095,673.3	1,076,169.2	1,080,463.9
	Water Resources Management	Water withdrawal	ML	861.887	1,068.173	1,028.620	1,024.702
		Recycled water	ML	236.972	307.539	232.938	260.242
Recovery rate		%	27.5	28.8	22.6	25.4	

Note:

1. mt: metric tonnes

2. Lost-Time Injury Frequency Rate = (Number of recordable occupational injuries ÷ total working hours) × 1,000,000

3. Lost Day Rate = (Lost days due to work injury ÷ total working hours) × 1,000,000

Key Performance		Unit	2021	2022	2023	2024	
Environmental	Waste Management	Hazardous waste generated	mt	967.233	1,006.243	790.359	833.189
		Recycled	mt	202.786	232.133	205.742	205.576
		Non-hazardous waste generated	mt	8,766.093	9,835.675	11,586.338	15,679.655
		Recycled	mt	8,115.463	9,097.263	10,599.595	14,758.800
	Materials Recycled and Reused	Total financial benefits	M CNY	2,387.93	8,248.87	6,445.37	5,241.16
Air Pollution Control	Volatile Organic Compounds	mt	55.238	60.064	51.491	40.501	
Social	Talent Attraction & Retention	Women in top management	%	17.6	19.2	20.1	19.9
		Employee turnover rate	%	38.7	28.8	29.7	21.6
		Post parental leave retention rate	%	79	47	87	61
	Talent Development	Employee training costs	M CNY	28.94	17.06	10.41	7.11
		Average training hours	hour	30.7	28.8	24.5	26.4
	Human Rights	Employee symposiums	-	116	140	167	139
		Percentage of union labor in workforce	%	35.1	35.4	40.4	44.1
	Occupational Health and Safety	Work-related fatalities – employees	-	0	0	0	0
		Work-related fatalities – contractors	-	0	0	0	0
		Employee LTIFR <sup>(2)</sup>	-	0.31	0.23	0.37	0.19
		Employee LDR <sup>(3)</sup>	-	10.33	6.54	11.74	11.28
		Safe production investments	M CNY	159	184	197	217
	Social Involvement	Total social involvement investments	M CNY	3.83	5.28	9.25	9.55
		Employees engaged in social activities	-	314	701	535	968
		Hours volunteered	hour	1,717	2,047	3,645	4,844

## Contributions to the SDGs



- Invested in **6** rural revitalization programs, benefiting **2,803** students.
- USI provides pension and elder insurance in accordance with the retirement regulations of each business location. USI has allocated CNY **257,070,316** in total for the retirement programs.



- Donated **240** Chinese New Year's Eve dinners to disadvantaged lonely elders to spread warmth and cheer.



- Held **63** health activities, such as blood donation, weight-loss competition, and bone density testing with **6,554** participants.
- Provide medical and emergency support for unexpected or sudden illnesses for employees stationed overseas or on business trips.



- Donated a cumulative total of **847** boxes of books to the Philanthropic Libraries for 20 years running.
- Built **7** computer classrooms through the Rural Digital Education Program, benefiting **3,869** students.
- Trained cumulative total of **1,042** USIU internal lecturers.
- Supported **419** employees to take advanced studies.



- Increased percentage of women in top management in 2024, reaching **20%**.
- Strengthen human rights training and publicity including non-discrimination and sexual harassment. A total of **22,275** employees participated in the training, with **24,366** training hours.



- Starting salaries for direct laborers at each facility are higher than local minimum wages. Employees have the right to equal pay for equal work regardless of gender.
- Provided **23,665** job opportunities worldwide with **96%** local hires.



- Employed **116** people with disabilities.
- Employed **655** ethnic minorities with **7** in management positions.



- CNY **60.7** billion revenue in 2024.
- Customer satisfaction score reached **87.1**.



- USI established Tax Policy to guide the principles of tax governance and follow tax laws of global operation locations.



- Cooperated with suppliers to recycle pallets and packaging materials, reducing **1,515** metric tonnes of waste, and saved CNY **34** million.



- Established Sunshine Conduct Policies and Anti-Corruption Management Measures with reporting mechanisms to ensure compliance from suppliers and employees. No instances of corruption or bribery were found.

- No major fines or violations related to insider trading, anti-competitive practices, or antitrust laws and regulations.

- Set up the Information Security Steering Committee and obtained **ISO 27001** certification. No major information security incidents in 2024.

- Provide a wide range of electronic products and services under Global Demand, Local Service to our customers with operations covering Asia, Europe, America, and Africa.
- Global local procurement rate reached **41%**.



- Reduced **19.3%** water use intensity from the baseline year 2015.
- Recycled **65%** of process water in 2024.



- Purchased certified renewable energy to offset carbon dioxide emissions generated by traditional electricity used. **100%** renewable energy use in Mainland China, Mexico, and Vietnam Facilities.



- An R&D intensity of **3.14%** and a workforce composition of **13.20%** R&D personnel in 2024 reflect USI's strong commitment to cultivating innovation in design and development.
- Solar panels installed on Nantou-NK 1 and Huizhou Facilities generated **5,580** MWh of renewable energy as of 2024.



- Consistently monitored our compliance with legal emission regulations to lessen our negative environmental impact and contribute to building sustainable communities. There were **0** significant air pollution incidents in 2024.
- Recycled **94%** of non-hazardous waste through qualified disposal/recyclers.



- Included **PFAS** in the Prohibited Substances Elimination Plan to minimize their impact on workers and the environment.
- Assisted customers to obtain **EPEAT Silver** certification for All-in-one POS products.
- Used **96%** recyclable or reusable materials in designing mechanical products, which reached **770.6** metric tonnes in USI's annual shipments.



- Promoted green product design, reduced energy loss, and engaged in continuous improvement to reduce CO<sub>2</sub> emissions, saving **152** GWh of electricity in 2024, equivalent to reducing **12,840** metric tonnes of CO<sub>2</sub>.
- 0** days of production interruptions due to climate-related disasters.
- Implemented TCFD to analyze USI climate risks. USI will use **100%** renewable energy in our operations by 2035 and achieve **net-zero carbon emissions** by 2040.



- Promoted waste classification and recycled around **109** kg of trash a year.
- Cleaned up 2 coasts and picked up **756** kg of trash.
- Held **6** environmental seminars.



- Supported the Million Tree Project for 12 years running, planting a total of **166,265** trees covering **105.12** hectares.
- Established Biodiversity and No Deforestation Commitment. Through the hierarchical mitigation approach of prevention, mitigation, restoration, and offsetting in our facilities to reduce the Potentially Disappeared Fraction of species and achieve **Net Positive Impact** and **No Gross Deforestation** by 2050.



# Sustainable Impact Assessment

To implement sustainability strategies and monitor our progress toward goals, USI implemented Total Impact Measurement and Management (TIMM) evaluation to assess the impacts and contributions to stakeholders from the Company's operations in Economic, Social, Environmental, and Tax dimensions. Based on the TIMM evaluation, USI generated CNY 28,672 million in sustainability value for stakeholders in 2024, reflecting a 6% increase in positive societal contributions compared to 2023.

Economic and Tax Dimensions

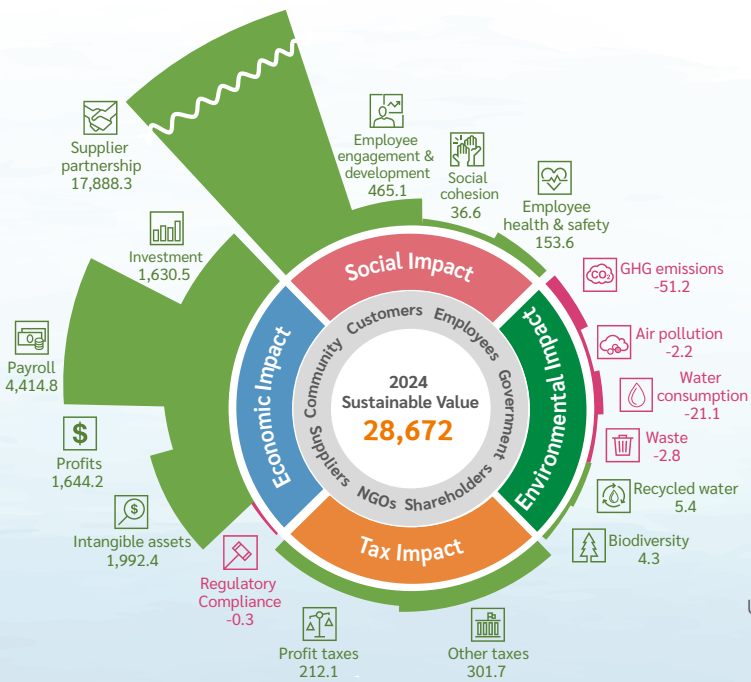
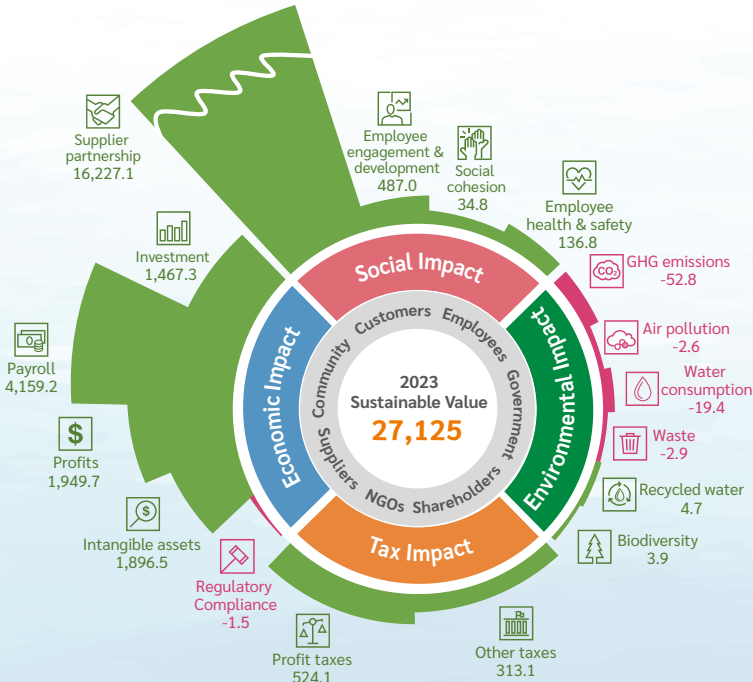
USI's economic and tax-related value declined by 1% in 2024 compared to 2023. To support global supply chain restructuring and meet customer needs for localized production, new facilities were established in Mexico and Poland. Gains were seen in payroll, investment, and intangible assets, but geopolitical tensions and supply chain shifts drove up operating costs. Looking ahead to 2025, USI will focus on optimizing supply chain and logistics, advancing intelligent manufacturing, and integrating global resources to stay competitive.

Environmental Dimension

In 2024, USI reduced its environmental negative value by 2% compared to 2023, with GHG emissions and water consumption remaining the primary impact areas. To address this, USI continues to implement GHG reduction policies, and upgraded technology and equipment to enhance water recycling, raising its renewable energy usage rate to 84% and achieving a 23.6% water recycling rate. USI remains committed to advancing green initiatives and environmental protection for a more sustainable future.

Social Dimension

USI's social positive value rose by 10% compared to 2023, driven by stronger supplier partnerships and improved employee health and safety. Supporting local suppliers helped boost employment and stimulate regional economies. USI expanded decentralized production and onboarded new suppliers, while offering training, presentations, and technical support to strengthen their sustainability capabilities. For employees, USI provided free annual physicals and occupational exams for high-risk roles. Facilities conduct regular inspections according to local regulations and company standards, backed by clear health and safety policies, procedures, and training to ensure a safe and comfortable workplace.



Unit: CNY million

# Operations and Governance

USI's vision is to be the most reliable global partner leveraging our capabilities and technologies to serve all stakeholders and the planet better. Through the collective contribution of employer and employees, we established effective governance mechanisms with respective responsibilities and accountabilities. We strive to generate exceptional rewards for stakeholders and build a better place to live.



**100 %**  
Board Meeting Attendance



**0**  
Significant Violations



**135 Hrs.**  
Continuous Education or Board Members



Included in **SSE Corporate Governance Index** for **12** Consecutive Years



2024 **Best Practice for Board of Directors of Listed Companies**

## Sustainable Development Governance Board Oversight

USI has established a **Strategy and Sustainability Committee** under its Board of Directors to oversee the development of the company's sustainability goals and make recommendations, strengthening the connection between the Board and the company's sustainability efforts. In 2024, the Board of Directors approved the Group Tax Policy and Sustainable Raw Materials Policy, laying a solid foundation for compliance with the company's long-term business strategy and sustainable raw materials goals.

## Enterprise Risk Management System

USI's Audit Center has established a risk-based internal audit system, analyzing various risks and potential fraud as the foundation for implementing risk management. To demonstrate its commitment to enterprise risk management processes and implementation, it has obtained a Statement of Conformity with **ISO 31000: 2018 Risk Management Principles and Guidelines**, through independent third-party verification.



# Value Chain Management

In response to rapid global development, effective supply chain management not only reduces production costs and improves product quality to enhance customer satisfaction but also strengthens business growth and social responsibility. By collaborating with partners, we can build a resilient supply chain and contribute to a more sustainable future.



**87** Customer Satisfaction Score



**41 %** Global Local Procurement Rate



**100 %** New Suppliers Passed Sustainability Assessment



**529 Supplier Partners** Attended the Sustainable Value Chain Webinar



**1,515 Metric Tonnes** Waste Reduced in Collaboration with Suppliers

## Supplier Carbon Mentoring Program

In response to the risks and impacts of climate change, USI promotes GHG reduction policies and encourages suppliers to adopt energy-saving and carbon-reducing measures. USI mentored **6** suppliers since 2022, training and assisting suppliers in establishing **GHG inventory (ISO 14064-1)** and **product carbon footprints (ISO 14067)** management systems and obtaining certification for their GHG inventory or product footprint.

## Supplier Innovative Application Collaboration

USI is collaborating innovatively with suppliers on a project-based basis, bringing its system module development experience to the automotive sector. We partnered with a chip supplier to modularize the system core, reducing prototyping and product verification time, thereby minimizing environmental impact and overall costs, effectively saving **5%** of circuit board space.





# Green Products and Innovation

As an industry leader, we focus on smart manufacturing and continuously improve our eco-design capabilities. We promote low-carbon product designs, enhance energy efficiency, and advance smart manufacturing projects. USI's Green Product (Clean Technology) Strategy of Modularization, Globalization, Diversification, Vertical Integration, and Smart Manufacturing aligns with the SDGs, addresses climate change, and aims to reduce energy resources.



Assisted Obtaining **EPEAT Silver** Grade Certification for Customer's All-in one POS Products



**CNY 431 Million** Saved from CIP and Smart Manufacturing Projects



**152 GWh** Product Energy Efficiency



**2,543 Metric Tonnes** Carbon Reduced from CIP Key Projects



**1,670** Cumulative Patents



## Product Life Cycle Assessment (LCA)

In 2024, we completed an inventory of 110 products across five product series. Products undergoing a full LCA assessment of environmental impact and performance accounted for 40.38% of our revenue, while a simplified SLCA assessment based on ISO 14067 product carbon footprint inventory accounted for 5.94% of our revenue, a **34.22%** increase compared to 2023.

## R&D and Intellectual Property Rights

Nantou Facility promotes intellectual property management processes, using the PDCA cycle to establish a systematic management system that links intellectual property management with operational objectives. This system has achieved **Level A** patent certification under the Taiwan Intellectual Property Management System (TIPS). By 2024, USI had approved **754** valid IPs. We share our research and development findings with academia and industry through intellectual property applications and publication in international journals.

# Environmental Protection and Occupational Safety

With an emphasis on environmental protection, USI takes aggressive measures against climate change. We look forward to considering environmental protection as well as achieving environmental sustainability while pursuing high quality products and services. In addition, we are committed to promoting a culture of occupational safety and health and providing a quality working environment for our employees.



**100 %** Renewable Energy in Mainland China, Mexico, and Vietnam Facilities



**5,580 MWh** Renewable Energy Produced through Solar Panels



**94 %** Non-hazardous Waste Recycling Rate



**0 Cases** Contractor Occupational Injuries



**6,554 Participants** Attended Health Promotion Activities

## Net Zero Goals and Internal Carbon Pricing

In line with ASEH's goal of limiting global warming from below 2° C to below **1.5° C** and following an updated target review by Science Based Target initiative, we have completed the setting of greenhouse gas reduction targets. By 2030, we aim to reduce Scope 1 and Scope 2 emissions by 58.8% compared to 2016 levels, and Scope 3 by 25% compared to 2020, increasing the greenhouse gas reduction rate. We also implement internal carbon pricing through an implicit carbon price, achieving climate-related policies and goals through carbon pricing and carbon reduction targets. This price ranges from **CNY 9 to CNY 356** per metric tonnes of CO<sub>2</sub>e, covering Scope 1 and Scope 2 greenhouse gas emissions, across all geographical sites, and applied to all climate-related decision-making processes.

## Occupational Safety and Health

USI invested **CNY 217 million** in safety production and chemical safety management in 2024, including employee insurance, physicals, 63 health promotion activities, 14,000 health consultations, 2,297 safety trainings, 1,249 safety improvements, workplace environment monitoring, and ISO 45001 certification fee to protect workers' safety and health.





# Inclusive Workplace

Talents are the essential seeds for USI's continuous growth and need to be carefully nurtured and watered. We build an inclusive workplace for employees by Enforcing Human Rights, Implementing Talent Development, Providing Comprehensive Benefits, and Cultivating Harmonious Labor Relations.



**16,459**  
Job Opportunities  
Provided



**71 %**  
Facilities Covered by  
Collective Agreements



**96 %**  
Local Hire Ratio



**20 %**  
Women in Top Management



**419 Employees**  
Sponsored to Obtain Degrees

## Create a Work Environment with Diversity, Equity and Inclusion

As of the end of 2024, female employees accounted for **45.3%** of total employees, and there were **20%** females in top management positions. The proportion of females in top management positions has increased yearly since 2018. We shall cultivate more female employees who can serve in top management positions. We are working towards having 26% females in top management by 2029, allowing more females to participate in decision-making.

## Strengthen Sustainable Employability & Lifelong Learning Program

USI has continuously enhanced employees' sustainable employability, assisted employees in acquiring competency management and lifetime learning programs. Starting from 2018, Zhangjiang, Kunshan, and Mexico Facilities have invited local colleges or universities to cooperate and hold 14 in-house academic degree courses in the facility, so that employees can avoid the commuting trouble to get a higher diploma/degree. As of the end of 2024, a total of **419** employees have been supported to obtain academic degrees.





# Social Involvement

To manage our relationships with our surrounding communities and the environment, USI actively engages in corporate citizenship through external participation and four approaches: Investing in Education, Contributing to Society, Conserving the Environment, and Promoting Arts & Culture. Together, we can create social value and build a sustainable future.



**CNY 955 Million**  
Invested in Social Involvement



**166,265 Trees**  
Planted in the Million Tree Project



**1,447 Students**  
Participated in Industrial Academic Partnerships



**4,844 Volunteer Hours**  
Contributed to Local Communities



**2,803 Students**  
Reached through 6 Rural Revitalization Programs

## Cultivate Reading Interest in Rural Areas

To broaden children's horizons and cultivate their reading interest, USI sponsored Philanthropic Libraries to develop the reading ability of students in rural and remote areas. Since 2005, we have purchased new books and held reading activities every year. To date, we have donated **847** boxes of books. Using Social Return on Investment (SROI) to analyze and quantify the impact through the Philanthropic Libraries program and activities, every \$1 invested in the Philanthropic Libraries can generate **\$5.88** of social value.

## Respond to Climate Action through Environmental Conservation

USI has long participated in the Million Tree Project to plant trees in Inner Mongolia and Ningxia to reverse land desertification and gradually restore local biodiversity. By the end of 2024, we had planted 166,265 trees covering 105.12 hectares and cumulatively captured **1,069.97** metric tonnes of CO<sub>2</sub>e using IPCC Guidelines and approximately **144,224.64** metric tonnes using the water balance method to conserve water.



## Stepping into the Future, in Harmony with Green

USI strives for a sustainable future, leading the way forward with each footprint  
Championing biodiversity, renewable energy, and ecological balance.  
Contours of mountains meet forest green in shared vision,  
Rooting corporate responsibility in every step we take together.



Scan Me !



To learn more, please explore the [USI Sustainability Web](#) and the 2024 Sustainability Report.

If you have any suggestions, please contact us at [csr@usiglobal.com](mailto:csr@usiglobal.com)