

## 供應商社會責任承諾書

## **Supplier's Commitment to Corporate Social Responsibilities**

本公司作為環旭電子股份有限公司及其關係企業<sup>(1)</sup> (下稱「環旭」)的供應商,本公司承諾應在經營業務時,完全遵守當地所有相關的法律法規。此外,本公司承諾並保證:

The Undersigned being a supplier of Universal Scientific Industrial (Shanghai) Co., Ltd. and its affiliates<sup>(1)</sup> (referred to as "USI" hereafter), hereby represents, undertakes and commit to comply with all applicable local laws and regulations while conducting businesses in relation to USI. In addition, the Undersigned promise and guarantee to:

- 1. 遵守環旭社會責任(CSR)政策<sup>(2)</sup>和環安衛及能源(EHS&En)政策<sup>(3)</sup>。
  Comply with the Corporate Social Responsibility policy (CSR) <sup>(2)</sup> and Energy, Environmental Health and Safety policy (EHS&En)<sup>(3)</sup> of USI;
- 2. 遵守責任商業聯盟行為準則<sup>(4)</sup>要求並將內容宣達給員工及供應商。

  Comply with the requirements set forth in the Responsible Business Alliance Code of Conduct (RBA)<sup>(4)</sup>, and communicate to employee and supplier.
- 3. 環旭作為日月光投資控股股份有限公司相關企業,本公司承諾遵守「日月光投資控股股份有限公司供應商行為準則」<sup>(6)</sup>並將內容宣達給員工及供應商。

Because USI belongs to ASE Technology Holding Co., Ltd., the Undersigned undertakes to continue to comply with "ASE Technology Holding Co., Ltd. Supplier Code of Conduct" and communicate to employee and supplier.

- 4. 制定公司的社會責任政策(CSR)和環境安全衛生政策(EHS)並建立社會責任管理體系和環境安全衛生管理體系。
  - Develop corporate CSR and EHS policies and establish CSR management system and EHS management system; and
- 5. 供應環旭之產品不得含有來自衝突地區之礦產<sup>(5)</sup>。

The products produced and delivered to USI shall not contain any minerals<sup>(5)</sup> from the conflict region.

不強迫勞工、奴役和販賣人口,並備有相關標準和程序。

No forced labor, slavery and human trafficking, and is equipped with related standards and procedures.

公司印鑑

(Stamp of company representative)

本公司瞭解以上各項要求,且:

The Undersigned explicitly understand the requirements mentioned above, and:

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- 1. 本公司同意現在及未來將持續遵守社會責任和環境安全衛生相關要求。

  The Undersigned agree to continue to comply with the applicable requirements of the CSR and EHS policies from now on and onward;
- 2. 為確認本公司關於本聲明書之履行情形,本公司同意環旭得稽核本公司。
  The Undersigned agree USI have the right conduct the audit to verify the Undersigned's performance of the foregoing commitment.
- 3. 本公司保證授權代表已經獲得充分授權,有權代表本公司簽署本承諾書。
  The Undersigned guarantee that the authorized representative has been given the full authorization to sign this Commitment on our behalf.

公司名稱(Name of Company)	:	
公司授權代表 (Representative of company)	:	授權代表/公司印鑑
地址(Address)	:	(Seal/Stamp of company representative)
電話(Telephone)	:	
傳真(Fax No)		
簽署日期(Date)	:	

## 註 (Notes:):

- (1) 「關係企業」包含環隆電氣股份有限公司、環鴻科技股份有限公司、環旭電子股份有限公司、環 勝電子(深圳)有限公司、環鴻電子(昆山)有限公司、環旭電子股份有限公司 崑山分公司及其海內 外各地之子公司、關係企業及工廠。
  - Affiliates: Includes Universal Scientific Industrial Co., Ltd., Universal Global Scientific Industrial Co., Ltd., Universal Scientific Industrial (Shanghai) Co., Ltd., USI Electronics (Shenzhen) Co., Ltd., Universal Global Technology (Kunshan) Co., Ltd., Universal Scientific Industrial (Shanghai) Co. Kunshan Branch and its subsidiary companies, affiliated companies and plants around the world.
- (2) 環旭電子股份有限公司 CSR 政策請至環旭官網查閱:<u>https://www.usiglobal.com/tw</u>
  For the CSR policy of USI, please see the USI website: <u>https://www.usiglobal.com/en</u>
- (3) 環旭電子股份有限公司 EHS&En 政策請可至環旭官網查閱:<u>https://www.usiglobal.com/tw</u> For the EHS policy of USI, please see the USI website: <u>https://www.usiglobal.com/en</u>
- (4) 責任商業聯盟準則內容,請參閱 RBA 官方網站:<u>http://www.responsiblebusiness.org/</u>
  For RBA, please visit RBA website: <u>http://www.responsiblebusiness.org/</u>
- (5) 在衝突地區直接或間接受益予武裝團體之礦產。環旭電子衝突礦產政策請至環旭官網查閱: Conflict Minerals directly or indirectly benefited armed groups in the conflict regions. For the Conflict Minerals policy of USI, please see USI website: <a href="https://www.usiglobal.com/en">https://www.usiglobal.com/en</a>

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(6) 日月光投資控股股份有限公司供應商行為準則內容請參閱

https://www.aseglobal.com/en/pdf/ASE Holding Supplier CoC EN 2018.pdf https://www.aseglobal.com/ch/pdf/ASE Holding Supplier CoC CH 2018.pdf

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