



Biodiversity and No Deforestation Commitment

Universal Scientific Industrial (Shanghai) Co., Ltd. (hereafter referred to as "USI") deeply recognizes that human economic activities may affect the biotic and abiotic values in the atmospheric, terrestrial, marine, and freshwater ecosystems. USI values the provisioning, regulating, supporting, and cultural services that ecosystems provide for our business operations and strives to protect biodiversity and promote harmonious development between humans and nature.

To achieve a balanced coexistence and maintain the integrity of natural ecosystems and forest conservation, USI hereby publicly discloses and commits to our biodiversity targets:

- **Target Objective:** to work towards No Net Loss (NNL) and No Gross Deforestation across our operations and value chain, we establish a global monitoring system to track biodiversity loss and comply with statutory biodiversity and forest conservation regulations, reducing environmental impacts and dependencies in the best practicable way.
- **Risk Assessment:** USI engages with internal and external stakeholders to assess potential biodiversity and deforestation risks following international guidelines. We analyze dependencies and impacts, consider local operational and ecological characteristics, identify priority areas to work on, and manage material risks by developing action plans with clear and measurable metrics.
- **Mitigating Impact:** to balance our impact on the ecosystem, USI adopts a nature-based mitigation hierarchy approach of prevention, mitigation, restoration, and offsetting throughout the operation life cycle to investigate and monitor material risks, protect biodiversity and ecosystem services, and prevent deforestation or invasive species.
- **Scope of Coverage:** all operations, suppliers, and partners are subject to the Commitment. New Facilities and value chain operational activities are prohibited, where avoidable, to be located near sites containing globally or nationally important biodiversity, environmentally-sensitive hotspots, ecological corridors, in areas contiguous with hydrological and vegetation conditions, or the vicinity of the sites mentioned above.

With the Board of Directors' endorsement and approval, this Commitment is implemented across all operating sites, subsidiaries, suppliers, and business partners inside and outside the value chain worldwide to achieve the long-term goal of 2050 Net Positive Impact (NPI).

USI Board of Directors

Chen-Yen Wei

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