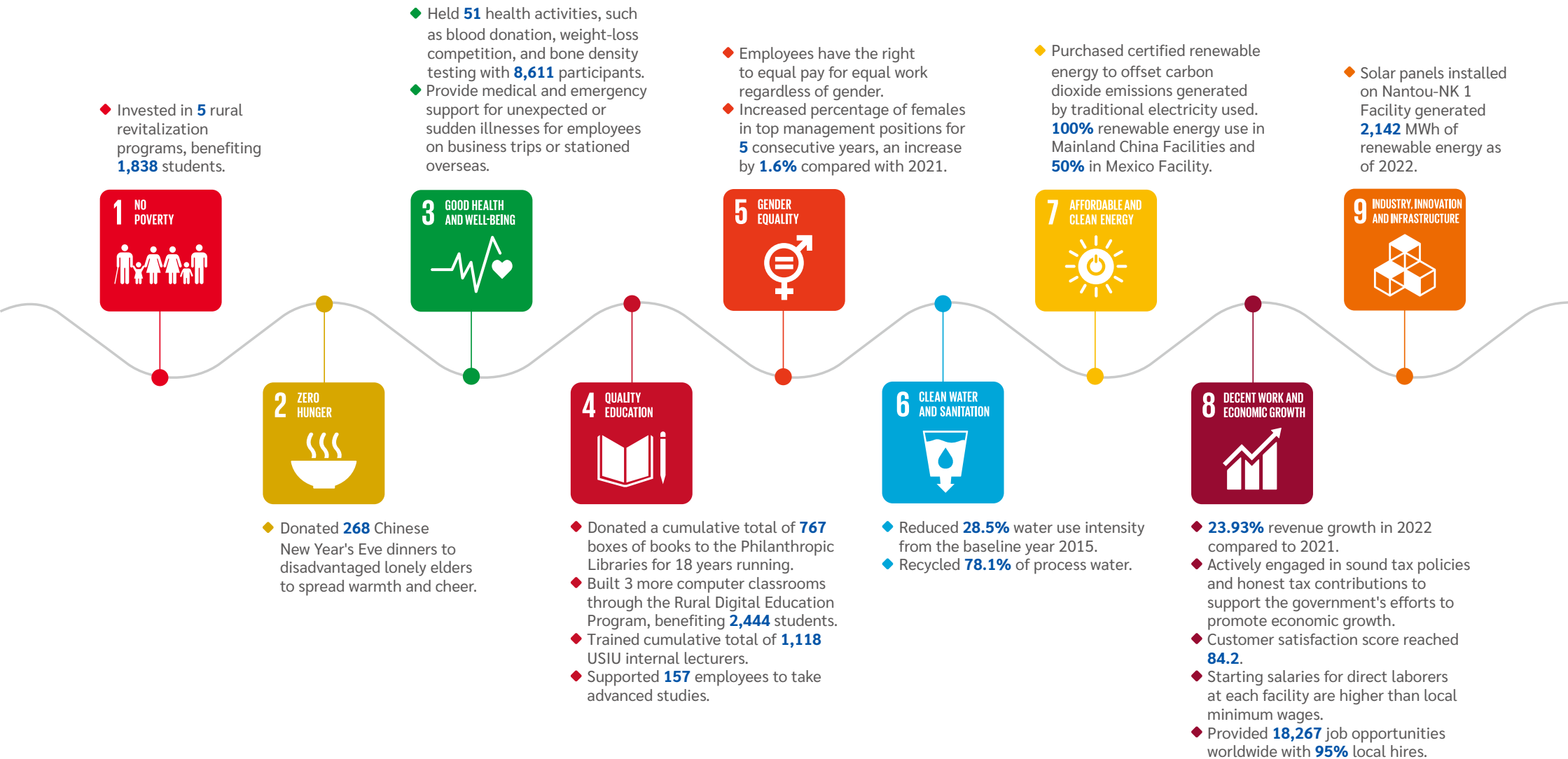




## Contributions to the SDGs





- ◆ Employed **83** people with disabilities.
- ◆ Employed **703** ethnic minorities with **7** in management positions.



- ◆ Consistently monitored our compliance with legal emission regulations to lessen our negative environmental impact and contribute to building sustainable communities. There were **0** significant air pollution incidents in 2022.
- ◆ Reached **92.5%** recycling rate for non-hazardous waste through qualified disposal/recyclers.



- ◆ Implemented enterprise risk management assessment and applied relevant countermeasures.
- ◆ Established an email protection mechanism to strengthen USI email security.
- ◆ Introduced **Threat Intelligence System** to strengthen cybersecurity protection capabilities.
- ◆ Cooperated with suppliers to recycle pallets and packaging materials, reducing **828** metric tonnes of waste, and saved CNY **36.65** million.
- ◆ Banned use of **Indium Phosphide**, **Nickel Sulfate**, and **Nickel Amino Sulfate** from 01/01/2023 and restricted use of **TBBP-A** and **MCCP** according to regulations to minimize their impact on workers and the environment.
- ◆ Used **87%** recyclable or reusable materials in designing mechanical products, which reached **33,362** kg in USI's annual shipments.

- ◆ Promoted green product design, reduced energy loss, and engaged in continuous improvement to reduce CO<sub>2</sub> emissions, saving **22,023** MWh of electricity in 2022, equivalent to reducing **14,191** metric tonnes of CO<sub>2</sub>.
- ◆ **0** days of production interruptions due to climate-related disasters.
- ◆ Implemented TCFD to analyze USI climate risks. USI will use **100%** renewable energy in our operations by 2035 and achieve **net-zero carbon emissions** by 2050.



- ◆ Cleaned up Maoluo River and picked **200** kg of trash.
- ◆ Held **4** environmental protection seminars.



- ◆ Supported the Million Tree Project for 10 years running, planting a total of **130,214** trees covering **86.36** hectares.



- ◆ Established Sunshine Conduct Policies and Anti-Corruption Management Measures with reporting mechanisms to ensure compliance from suppliers and employees. No corruption or bribery instances were found.
- ◆ No major fines or violations related to anti-competitive practices or antitrust laws and regulations.
- ◆ **100%** target suppliers met Conflict-Free minerals requirements.



- ◆ Provide a wide range of electronic products and services under Global Demand, Local Service to our customers with operations covering Asia, Europe, America, and Africa.
- ◆ Global local procurement rate reached **43%**.