revitalization

1 NO POVERTY

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Sustainability Operations Management and Governance

Green Products and Innovation

Value Chain Management

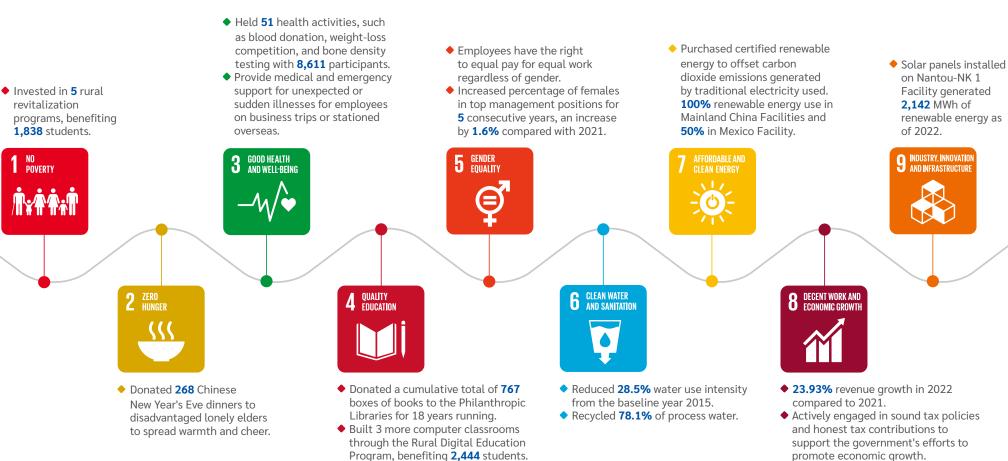
Environmental Protection and Occupational Safety

Inclusive Social Workplace Involvement

SUSTAINABLE GOALS

Appendix

Contributions to the SDGs



Trained cumulative total of 1.118

Supported 157 employees to take

USIU internal lecturers.

advanced studies.

- Customer satisfaction score reached 84.2.
 - Starting salaries for direct laborers at each facility are higher than local minimum wages.
 - Provided 18,267 job opportunities worldwide with 95% local hires.

Sustainability Operations Management and Governance

Green Products and Innovation Value Chain Management Environmental Protection and Occupational Safety

LIFE BELOW Water

Cleaned up Maoluo

Held 4 environmental

protection seminars.

of trash.

River and picked 200 kg

on Inclusive sy Workplace Social Involvement

Appendix 🥋

- Implemented enterprise risk management assessment and applied relevant countermeasures.
- Established an email protection mechanism to strengthen USI email security.
- Introduced Threat Intelligence System to strengthen cybersecurity protection capabilities.
- Cooperated with suppliers to recycle pallets and packaging materials, reducing 828 metric tonnes of waste, and saved CNY 36.65 million.
- Banned use of Indium Phosphide, Nickel Sulfate, and Nickel Amino
- **Sulfate** from 01/01/2023 and restricted use of **TBBP-A** and **MCCP** according to regulations to minimize their impact on workers and the environment.
- Used 87% recyclable or reusable materials in designing mechanical products, which reached 33,362 kg in USI's annual shipments.

 Supported the Million Tree Project for 10 years running, planting a total of 130,214 trees covering 86.36 hectares. Provide a wide range of electronic products and services under Global Demand, Local Service to our customers with operations covering Asia, Europe, America, and Africa.

• Global local procurement rate reached **43%**.



- Established Sunshine Conduct Policies and Anti-Corruption Management Measures with reporting mechanisms to ensure compliance from suppliers and employees. No corruption or bribery instances were found.
- No major fines or violations related to anti-competitive practices or antitrust laws and regulations.
- **100%** target suppliers met Conflict-Free minerals requirements.



 Employed 703 ethnic minorities with 7 in management positions.





 Consistently monitored our compliance with legal emission regulations to lessen our negative environmental impact and contribute to building sustainable communities. There were 0 significant air pollution incidents in 2022.

RESPONSIBLE Consumption And production

 Reached 92.5% recycling rate for non-hazardous waste through qualified disposal/recyclers.



- Promoted green product design, reduced energy loss, and engaged in continuous improvement to reduce CO₂ emissions, saving 22,023 MWh of electricity in 2022, equivalent to reducing 14,191 metric tonnes of CO₂.
- O days of production interruptions due to climate-related disasters.
- Implemented TCFD to analyze USI climate risks. USI will use 100% renewable energy in our operations by 2035 and achieve net-zero carbon emissions by 2050.