



Sustainable Issue Performance and Targets



Material Issue



Achieved



Not Achieved

Management Purpose	KPI	2023 Target	2023 Performance	Status	2024 Target	2028 Target
Green Products & Innovation Management Management Approach: Comply with green product regulations, engage in R&D innovation, and focus on patented technologies. Set medium and long-term goals for sustainable products to implement sustainable management actions. Evaluation Mechanism: Sustainability technology and product R&D plans are established, and task force meetings are convened periodically to determine the achievement of each indicator and to review implementation performance.						
Ensure green products sold meet various stakeholder demands and increase revenue and competitiveness through continuous improvement	▶ Meet international safety, environmental, energy saving standards	▶ 100% shipped products meet standards	▶ 100% shipped products met standards		▶ 100% shipped products meet standards	▶ 100% shipped products meet standards
	▶ Sustainable mechanical design	▶ More than 80% of mechanical components use recyclable and reusable raw materials	▶ Recyclable and reusable raw materials accounted for 90% of mechanical parts		▶ More than 80% of mechanical components use recyclable and reusable raw materials	▶ More than 80% of mechanical components use recyclable and reusable raw materials
	▶ Product carbon footprint inventory ⁽¹⁾	▶ Inventory 3 series of product carbon footprints	▶ 100% completed (total 33 products)		▶ Inventory 3 series of product carbon footprints	▶ Inventory 3 series of product carbon footprints
	▶ Cumulative number of patents	▶ 1,527 patents	▶ 1,589 patents		▶ 1,616 patents	▶ 1,740 patents
Sustainable Production Management Approach: Automated Lights-Out Factory is introduced to increase efficiency, improve quality, and satisfy customer's delivery date. Continuous improvement plans are also promoted to optimize design, manufacturing, and energy saving as well as carbon reduction. Evaluation Mechanism: Sustainable production targets are established, and taskforce meetings are convened periodically to review performance.						
Enhance corporate competitiveness through smart automation and encouraging employees to continuously improve	▶ Smart manufacturing ⁽²⁾	▶ Reach 2.60-Stars in the Industry 4.0 5-Star rating standard	▶ Introduced Industry 4.0 5-Star rating, and reached an average of 2.62-Stars		▶ Introduce Industry 4.0 5-Star rating, and reach an average of 3.2-Stars	▶ Introduce Industry 4.0 5-Star rating, and reach an average of 4.28-Stars
	▶ Continuous Improvement Program	▶ Cost saved accounts for 0.21% of revenue	▶ Cost saved accounted for 0.27% of revenue		▶ Cost saved accounts for 0.21% of revenue	▶ Cost saved accounts for 0.21% of revenue

Note:

1. In response to environmental trends, increase the number of inventory series.

2. Due to the expansion of the Company's scale and difference in the foundation of global manufacturing facilities, we have revised the star-rating rules. The original goals set for 2023 are deferred to 2024, and relevant goals and plans are also adjusted accordingly.