



Sustainable Issue Performance and Targets



Material Issue



Achieved



Not Achieved

Management Purpose	KPI	2023 Target	2023 Performance	Status	2024 Target	2028 Target
Social Involvement Effective management of social activities investment to maximize social value for both the company and the beneficiaries	Management Approach: Focus investment in accordance with the USI Public Affairs Engagement Policy and encourage employees to volunteer in social activities through the Corporate Volunteer Regulations. Evaluation Mechanism: Adopt the LBG framework and SROI methodology to assess social activities input, output, and outcome, and adjust investments to create more value.					
	▶ Rural area reading activities	▶ Hold 6 reading activities in rural areas	▶ Held 6 reading activities		▶ Hold 6 reading activities in rural areas	▶ Hold 6 reading activities in rural areas
	▶ Number of industrial-academic partnerships	▶ Promote industrial-academic partnerships	▶ Conducted 4 industrial-academic partnerships		▶ Conduct 2 industrial-academic partnerships	▶ Conduct 2 research industrial-academic partnerships
	▶ Number of interns	▶ Admit 30 interns	▶ Admitted 106 interns		▶ Admit 60 interns	▶ Admit 200 interns
	▶ Number of USIU classes shared	▶ Share 20 USIU classes	▶ Shared 20 USIU classes		▶ Share 25 USIU classes	▶ Share USIU 40 classes
	▶ Number of students benefiting from rural revitalization programs	▶ Support 1,100 rural students	▶ 2,732 students supported through 6 programs		▶ Support 1,500 rural students	▶ Support 2,000 rural students
	▶ Number of volunteers	▶ Reach 500 volunteers	▶ Reached 535 volunteers		▶ Reach 500 volunteers	▶ Reach 2,000 volunteers
	▶ Number of art groups supported	▶ Support 3 art groups	▶ Supported 4 art groups and 10 artists		▶ Support 3 art groups	▶ Support 3 art groups
	▶ Number of trees planted	▶ Plant 14,000 trees in the Corporate Forest	▶ Planted 21,268 trees		▶ Plant 14,000 trees in the Corporate Forest	▶ Plant 14,000 trees in the Corporate Forest
	▶ Amount of trash picked or reduced	▶ Pick up or reduce 200 kg of trash	▶ Reduced 35,040 kg of trash after waste sorting		▶ Pick up or reduce 300 kg of trash	▶ Pick up or reduce 1,000 kg of trash
	▶ Number of environmental seminars held	▶ Hold 2 environmental seminars	▶ Held 2 environmental seminars		▶ Hold 2 environmental seminars	▶ Hold 5 environmental seminars