SUSTAINABLE GOALS

Appendix

Contributions to the SDGs

Invested in 6 rural revitalization programs, benefiting 2,732 students.



- Held 40 health activities, such as blood donation, weight-loss competition, and bone density testing with 10.705 participants.
- Provide medical and emergency support for unexpected or sudden illnesses for employees stationed overseas or on business trips.



- Employees have the right to equal pay for equal work regardless of gender.
- Increased percentage of females in top management positions for 6 consecutive years, reaching 20% by 2023.



 Purchased certified renewable energy to offset carbon dioxide emissions generated by traditional electricity used. 100% renewable energy use in Mainland China, Mexico, and Vietnam facilities.



Solar panels installed on Nantou-NK 1 Facility generated 3,305 MWh of renewable energy as of 2023.





Donated 236 Chinese New Year's Eve dinners to disadvantaged lonely elders to spread warmth and cheer.



- Donated a cumulative total of 807 boxes of books to the Philanthropic Libraries for 19 years running.
- Built 2 computer classrooms through the Rural Digital Education Program, benefiting **3,472** students.
- Trained cumulative total of 1,129 USIU internal lecturers.
- Supported 312 employees to take advanced studies.



- Reduced 19.8% water use intensity from the baseline year 2015.
- Recycled 64% of process water.



- ◆ CNY 60.8 billion revenue in 2023.
- Actively engaged in sound tax policies and honest tax contributions to support the government's efforts to promote economic growth.
- Customer satisfaction score reached 84.5.
- Starting salaries for direct laborers at each facility are higher than local minimum wages.
- Provided **18,016** job opportunities worldwide with 95% local hires.



Employed 101 people with

in management positions.

• Employed **626** ethnic

minorities with 7

disabilities.

10 REDUCED INEQUALITIES

- Implemented enterprise risk management assessment and applied relevant countermeasures.
- Cooperated with suppliers to recycle pallets and packaging materials, reducing 986 metric tonnes of waste, and saved CNY 48.84 million.
- Tetrabromobisphenol-A and Medium-chain Chlorinated paraffins the threshold below 1,000 ppm and ban their use according to regulations to minimize their impact on workers and the environment.
- Assisted to obtain the certification of EPEAT Silver.
- Used 90% recyclable or reusable materials in designing mechanical products, which reached 999.6 metric tonnes in USI's annual shipments.
- Promoted waste classification at Nhan Hoa commune and reduced
 35,040 kg of trash a year.
- Cleaned up Zhuoshui River and picked up more than 30 bags of trash.
- Held 2 environmental seminars.

- Established Sunshine Conduct Policies and Anti-Corruption Management Measures with reporting mechanisms to ensure compliance from suppliers and employees. No corruption or bribery instances were found.
- No major fines or violations related to anticompetitive practices or antitrust laws and regulations.
- Introduced Threat Intelligence System to strengthen cybersecurity protection capabilities.
- 100% target suppliers met Conflict-Free minerals requirements.









- Constantly monitor our emissions to lessen our negative environmental impact and contribute to building sustainable communities. There were 0 significant air pollution incidents in 2023.
- Recycled 91% of non-hazardous waste through qualified disposal/ recyclers.



- ◆ Promoted green product design, reduced energy loss, and engaged in continuous improvement to reduce CO₂ emissions, saving 7.1 TWh of electricity in 2023, equivalent to reducing 0.16 million metric tonnes of CO₂.
- 0 days of production interruptions due to climate-related disasters.
- Implemented TCFD to analyze USI climate risks. USI will use 100% renewable energy in our operations by 2035 and achieve netzero carbon emissions by 2040.



 Supported the Million Tree Project for 11 years running, planting a total of 151,482 trees covering 97.91 hectares.



- Provide a wide range of electronic products and services under Global Demand, Local Service to our customers with operations covering Asia, Europe, America, and Africa.
- Global local procurement rate reached 40%.