

New Entry Rate and Turnover Rate (by Country of Region)

Category (%)		New Entry Rate					Turnover Rate				
		China	Taiwan	Mexico	Vietnam	Subtotal	China	Taiwan	Mexico	Vietnam	Subtotal
Gender	Male	55	5	34	118	45	22	16	28	17	21
	Female	48	3	35	78	35	17	22	33	14	22
Position	Management	0	2	18	2	3	1	5	25	2	4
	Technical	3	6	13	85	10	5	14	21	14	10
	Administrative	4	8	10	55	8	5	13	20	16	10
	Skilled	84	1	41	125	62	30	30	33	17	30
Age	<30	116	10	46	129	85	40	35	38	16	36
	30~50	17	3	29	73	18	9	17	27	15	14
	>50	3	1	16	-	7	10	9	21	-	14
Total Employee		52	4	35	104	40	20	19	31	16	22
Indirect Labor		3	6	12	62	8	4	12	22	12	9
Direct Labor		79	1	47	195	63	30	30	33	17	30