## **Sustainable Issue Performance and Targets**



Management Purpose	KPI	2024 Target	2024 Performance	Status	2025 Target	2029 Target			
Occupational Health & Safety	Management Approach: Establish ISO 45001 OHS management systems, regularly inspect and review work processes, and implement the PDCA cycle to raise awareness, assess risks, and ensure the health and safety of all workers in the workplace.  Evaluation Mechanism: Periodic tracking of management indicators through the Safety and Health Production Committee.								
Promote OHS culture and enhance risk management, injury prevention, and emergency response capabilities to create a safe workplace for all workers	Obtain/maintain ISO 45001 certification	Obtain/maintain ISO 45001 certification	Maintained ISO 45001 certification in all major facilities	<b>②</b>	Obtain/maintain ISO 45001 certification in all major facilities	Obtain/maintain ISO 45001 certification in all major facilities			
	Major occupational disease incidences	No major occupational diseases	0 major occupational diseases	<b>②</b>	No major occupational diseases	No major occupational diseases			
	Major occupational injury incidences (1)	No major occupational injuries	0 major occupational injuries	<b>②</b>	No major occupational injuries	No major occupational injuries			
	Major infectious disease incidences	No major infectious diseases	0 major infectious diseases	<b>②</b>	No major infectious diseases	No major infectious diseases			
Climate Strategy	Management Approach: Introduce ISO 14064-1 to all facilities and annually conduct GHG inventory to manage related emissions and work towards reaching the 2040 Net Zero Carbon Emissions goal.  Evaluation Mechanism: Annual review of facility GHG emissions to ensure ISO 14064-1 certification.								
Monitor and reduce GHG emissions as part of the Low Carbon strategy	Obtain ISO 14064-1 certification	Obtain ISO 14064-1 certification	Obtained ISO 14064-1 certification	<b>②</b>	Obtain ISO 14064-1 certification for all major facilities	Obtain ISO 14064-1 certification for all major facilities			
	GHG Scope 1 & 2 absolute emissions	33.6% decrease from 2016	81% decrease from 2016 (reduced 121,685 metric tonnes CO <sub>2</sub> e)	<b>②</b>	37.8% decrease from 2016	54.6% decrease from 2016			
	GHG Scope 3 absolute emissions	10% decrease from 2020	24% decrease from 2020 (reduced 4,278,632 metric tonnes CO <sub>2</sub> e)	<b>②</b>	12.5% decrease from 2020	22.5% decrease from 2020			

<sup>1.</sup> Number of occupational injury deaths.

## **Sustainable Issue Performance and Targets**



Management Purpose	KPI	2024 Target	2024 Performance	Status	2025 Target	2029 Target			
Energy Management	Management Approach: Establish ISO 50001 energy management systems to improve energy efficiency and reduce the risk of changes in energy supply, cost, and demand, enhancing business sustainability.  Evaluation Mechanism: Annual review of regulations and site energy consumption ratios to propose energy saving improvement projects and ensure energy intensity performance.								
Improve energy efficiency and reduce energy costs	Electricity intensity	9% decrease from 2015	13% decrease from 2015	<b>②</b>	10% decrease from 2015	14% decrease from 2015			
Waste Management	Management Approach: Comply with local waste management regulations, implement waste separation and reduction, continuously review and reduce the total amount of waste.  Evaluation Mechanism: Monthly review of waste types and total amount of waste on site and confirm no violation of regulations.								
Reduce waste generation and disposal costs through effective recycling and reuse of resources	Hazardous waste generation intensity	1% decrease from the previous year	6.5% decrease from the previous year	X	1% decrease from the previous year	1% decrease from the previous year			
	Non-hazardous waste recycling rate	Non-hazardous waste recycling rate reaches 90%	Non-hazardous waste recycling rate reached 94%	<b>②</b>	Non-hazardous waste recycling rate reaches 90%	Non-hazardous waste recycling rate reaches 90%			
Air Pollution Control									
Reduce facility air pollution emissions and improve air quality	Air pollution violations	No significant air pollution violations (2)	0 significant air pollution violations	<b>Ø</b>	No significant air pollution violations	No significant air pollution violations			
Water Management									
Increase process water recovery rate to reduce water demand and risks	Water intensity	9% decrease from 2015	19.3% decrease from 2015		10% decrease from 2015	14% decrease from 2015			

- 1. For not achieved targets, please refer to the corresponding sections for relevant explanations and future improvement plans.
- 2. The definition of a significant fine or penalty is sanctions over USD 10,000 (CNY 71,200).