Sustainable Issue Performance and Targets







Management Purpose	КРІ	2024 Target	2024 Performance	Status	2025 Target	2029 Target
Green Products	Management Approach: Introduce Eco-design concepts and comply with green product regulations. Set medium and long-term goals for sustainable products to implement sustainable management actions. Evaluation Mechanism: Sustainability technology and product plans are established, and taskforce meetings are convened periodically to review performance.					
Ensure green products sold and produced meet various international standards and stakeholder demands	Meet international safety, environmental, energy saving standards	100% shipped products meet standards	100% shipped products met standards	\Diamond	100% shipped products meet standards	100% shipped products meet standards
	Sustainable mechanical design	More than 80% of mechanical components use recyclable and reusable raw materials	Recyclable and reusable raw materials accounted for 96% of mechanical parts, total 12 new project products	⊘	More than 80% of mechanical components use recyclable and reusable raw materials	More than 80% of mechanical components use recyclable and reusable raw materials
	Product carbon footprint inventory	Inventory 3 series of product carbon footprints	Completed 5 series products inventory, total 110 products	>	Inventory 3 series of product carbon footprints	Inventory 3 series of product carbon footprints
Innovation Management	Management Approach: Engage in R&D innovation and focus on patented technologies. Set medium and long-term goals for patented technologies to strengthen corporate competitiveness. Evaluation Mechanism: Product R&D plans and goals are established t, and taskforce meetings are convened periodically to review performance.					
Continue to innovate and strengthen competitiveness, increase revenue and enhance corporate image	Cumulative number of patents	1,616 patents	1,670 patents	V	1,730 patents	1,960 patents
	Internal proposals number of approved patents	95 proposals	140 proposals	>	100 proposals	100 proposals
Sustainable Production	Management Approach: Automated Lights-Out Factory is introduced to increase efficiency, improve quality, and satisfy customer's delivery date. Continuous improvement plans are also promoted to optimize design, manufacturing, and energy saving as well as carbon reduction. Evaluation Mechanism: Sustainable production targets are established, and taskforce meetings are convened periodically to review performance.					
Enhance corporate competitiveness through smart automation and encouraging employees to continuously improve	Smart manufacturing (1)	Reach 3.07-Stars in the Industry 4.0 5-Star rating standard	Introduced Industry 4.0 5-Star rating, and reached an average of 3.07-Stars	>	Introduce Industry 4.0 5-Star rating, and reach an average of 3.41-Stars	Introduce Industry 4.0 5-Star rating, and reach an average of 4.26-Stars
	Continuous Improvement Program	Cost saved accounts for 0.21% of revenue	Cost saved accounted for 0.26% of revenue	\Diamond	Cost saved accounts for 0.21% of revenue	Cost saved accounts for 0.21% of revenue

Note:

^{1.} Given the differences in infrastructure across global manufacturing sites, softened market demand, and the revision of star rating criteria, the smart manufacturing targets have been comprehensively adjusted downward.