

## Sustainable Issue Performance and Targets



Material Issue



Achieved



Not Achieved

Management Purpose	KPI	2024 Target	2024 Performance	Status	2025 Target	2029 Target
<b>Enterprise Risk Management/ Business Continuity</b> <b>Management Approach:</b> Identify risk events and factors, evaluate and adopt proper countermeasures, control or reduce risks to ensure sustainable management and achieve business operational goals. <b>Evaluation Mechanism:</b> Ensure compliance through Risk Management Committee's annual review of USI internal control and audit system and conduct annual risk drills by business continuity management mechanism.						
Achieve sustainable business continuity through risk management	Follow ISO 31000 management principles and guidelines	Implement risk management mechanism in AFG-SUZ Facility	Implemented risk management mechanism in AFG-SUZ Facility	✓	Obtain ISO 31000 statement of conformity	Introduce a risk management mechanism to North America Facilities
	Follow ISO 22301 management principles and guidelines	Implement business continuity mechanism in Vietnam Facility	Implemented business continuity mechanism in Vietnam Facility	✓	Finish 100% of business continuity testing in Mainland China, Nantou, and Vietnam Facilities	Implement business continuity mechanism in North America Facilities
<b>Information Security Management</b> <b>Management Approach:</b> Strengthen employee awareness of the Company's and customer's information asset protection responsibilities, construct a safe and convenient information network environment to protect employees from internal and external cybersecurity threats. <b>Evaluation Mechanism:</b> Grade cybersecurity incidents according to tolerable downtime of critical systems through the Information Security Steering Committee and adopt countermeasures to avoid damage expansion.						
Establish a holistic cybersecurity system and ensure its effectiveness	Major cybersecurity incidents	No major cybersecurity incidents	0 major cybersecurity incidents	✓	No major cybersecurity incidents	No major cybersecurity incidents
<b>Regulatory Compliance/Data Privacy</b>						
Ensure compliance with applicable laws and regulations and avoid violations	USI Regulation Compliance training completion rate	90% training completion rate	98% training completion rate	✓	95% training completion rate	99% training completion rate
<b>Business Ethics</b>						
Prevent corruption and bribery	USI Code of Conduct or Sunshine Conduct Policy training completion rate	100% training completion rate	100% training completion rate of USI Code of Conduct	✓	100% training completion rate	100% training completion rate