

Sustainable Issue Performance and Targets



Material Issue



Achieved



Not Achieved

Management Purpose	KPI	2024 Target	2024 Performance	Status	2025 Target	2029 Target
Social Involvement Effective management of social activities investment to maximize social value for both the company and the beneficiaries	Management Approach: Focus investment in accordance with the USI Public Affairs Engagement Policy and encourage employees to volunteer in social activities through Corporate Volunteer Regulations. Evaluation Mechanism: Adopt the LBG framework and SROI methodology to assess social activities input, output, and outcome, and adjust investments to create more value.					
	Rural area reading activities	Hold 6 reading activities in rural areas	Held 6 rural reading activities	✓	Hold 6 reading activities in rural areas	Hold 6 reading activities in rural areas
	Number of industrial-academic partnerships	Conduct 2 industrial-academic partnerships	Conducted 4 research industrial-academic partnerships	✓	Conduct 2 industrial-academic partnerships	Conduct 2 research industrial-academic partnerships
	Number of interns	Admit 60 interns	Admitted 163 interns	✓	Admit 100 interns	Admit 100 interns
	Number of USIU classes shared	Share 25 USIU classes	Shared 25 classes	✓	Share 25 USIU classes	Share USIU 35 classes
	Number of students benefiting from rural revitalization programs	Support 1,500 rural students	2,803 rural students supported through 6 programs	✓	Support 1,800 rural students	Support 2,000 rural students
	Number of volunteers	Reach 500 volunteers	Reached 968 volunteers	✓	Reach 2,200 volunteer hours	Reach 2,670 volunteer hours
	Number of art groups supported	Support 3 art groups	Supported 4 art groups and 11 artists	✓	Support 4 art groups	Support 4 art groups
	Number of trees planted	Plant 14,000 trees in the Corporate Forest	Planted 14,783 trees	✓	Plant 15,000 trees in the Corporate Forest	Plant 15,000 trees in the Corporate Forest
	Amount of trash picked or reduced	Pick up 300 kg of trash	Picked up 865 kg of trash	✓	Pick up 300 kg of trash	Pick up 1,000 kg of trash
	Number of environmental seminars held	Hold 2 environmental seminars	Held 6 environmental seminars	✓	1,000 participants in environmental activities	2,500 participants in environmental activities