




Double Materiality Assessment Results

Dimension	Material Issue	Operational Impact (Financial Materiality)				External Sustainability Impact (Significance Materiality)									
		Revenue	Risks	Customer Satisfaction	Employee Engagement	Innovating Industrial Development (+ Positive)	Supporting Welfare through Taxes (+ Positive)	Boosting Capital through Profits (+ Positive)	Data leaks/ misuse (- Negative)	Producing Eco-friendly Products (+ Positive)	Consumption Affecting Humans & the Ecosystem (- Negative)	Non-renewable Resource Consumption (- Negative)	Emissions Affecting Climate Change (- Negative)	Procurement Demand Affecting the Environment (- Negative)	Workplace Injuries Consume Resources (- Negative)
 Governance/ Economic	Customer Relations	✓	✓	✓		✓	✓	✓	✓						
	Risk & Crisis Mgmt.	✓	✓					✓	✓						
	Sustainable Supply Chain					✓			✓	✓		✓		✓	
	Innovation Mgmt.	✓		✓		✓									
	Sustainable Production	✓		✓		✓	✓	✓	✓	✓		✓			
	Information Security Mgmt.		✓	✓					✓						
 Environmental	Green Products					✓				✓		✓	✓		
	Climate Strategy						✓				✓		✓	✓	
	Energy Management									✓	✓	✓	✓		
	Waste Management									✓	✓	✓	✓	✓	
 Social	Occupational Health & Safety		✓		✓										✓
	Talent Attraction & Retention	✓			✓		✓	✓	✓						✓
	Human Capital Development				✓			✓							✓
	Diversity & Inclusion				✓		✓								✓
	Social Involvement						✓	✓							