Eco Labels

EPEAT

Green Electronics Council (GEC) developed EPEAT which is an environmental performance assessment tool published by the U.S. EPA. There are 51 stipulated standards, of which 23 are required criteria and 28 are optional criteria to assess the computer and display, imaging equipment, mobile phones, network equipment, photovoltaic modules and inverters, servers, and television products. EPEAT covers the full product life cycle from design, production, energy use and product recycling conditions.

First rule for hazardous substance: The first essential indicator to the reduction of use of environmental hazardous substance is to comply with the EU's RoHS standard. The eight performance categories also specify the requirement that batteries must not contain more than 25 mg of lead, cadmium, mercury, and plastic material, and except for wires and cables, the content of polyvinyl chloride (PVC) is prohibited. Furthermore, according to the 8th rule: the first essential indicator for product packaging is to reduce and eliminate packaging materials with intentional addition of toxic substances, and the rule specifies that "Pb+Cd+Hg+Cr^{6+}" must be less than 100 ppm.

In comparison to traditional computer equipment, all EPEAT registered computer products have lower contents of lead, cadmium and mercury based on the factor of protection of human health and environment, and such products are more energy saving and facilitated for upgrade and recycle/reuse. Accordingly, they can reduce GHG emissions due to climate change. For products registered by manufacturers in the EPEAT registry, it is necessary to provide solutions beneficial to the environment and facilitating the recycle operation. If a product is able to satisfy environmental performance related standards in each stage of its life cycle, it is able to receive the reward of bonus points.

In 2025, the Company assisted one of our customers to obtain the certification of silver medal grade for Set-Top Box products, the revenue from EPEAT-related products accounted for 0.28%, such that our customer was able to gain greater opportunities of product purchase agreements in the global market. This is an example demonstrating USI's commitment to green design and development together with customers and suppliers. Furthermore, the Company will also continue to exert effort in the GHG emission reduction due to climate change.

Energy Star

Energy Star is an energy efficiency and environmental protection program launched by the U.S. Department of Energy and the Environmental Protection Agency. Its goal is to help consumers, businesses, and industries save money and reduce carbon emissions by promoting energy-efficient products. The program established comprehensive energy efficiency standards for computers and IT equipment, electrical appliances, office equipment, lighting, household appliances, homes, and buildings. Products or properties that meet high performance and cost-effectiveness criteria are eligible to carry the Energy Star label. In 2025, 6 of our cloud & storage, and industrial products met the Energy Star requirements, accounting for approximately 0.47% of our total revenue.

WEEE

The WEEE Directive is an environmental directive passed by the European Union in 2003. It was established to address the disposal of waste electronic and electrical equipment by setting regulations for the collection, recycling, and recovery of such products, aiming to reduce environmental pollution caused by hazardous substances. The directive requires that all electronic and electrical products within its jurisdiction bear the Wheelie Bin symbol and be properly registered, inspected, and monitored in accordance with the specified requirements.

Recycling Symbol of System

Recycling Symbol of Lithium Battery

To meet the product requirements of customers selling to the European Union, we have established a standard operating procedure for WEEE Directive compliance. This procedure outlines the relevant management and operational processes. R&D personnel are required to provide a 3R (Recycle, Reuse, Reduce) ratio assessment and disassembly report during the product mass production phase, based on project-specific requirements, to ensure the product meets Design for Environment (DfE) standards. In 2025, we launched 15 new industrial project products, with recyclable and reusable materials accounting for 96% of their composition.