

Product Compliance

Throughout the product design process, USI complies with all applicable regulatory and compliance requirements, including market-specific safety and regulatory standards in the regions where its products are sold. This helps ensure that products do not pose health or safety hazards to customers. Suppliers are required to comply with USI's Green Product Specification, and products and management systems must meet relevant international standards as well as applicable safety regulations in each market. Raw materials are strictly controlled, with preference given to low-pollution and non-toxic materials to ensure compliance. In addition, product life cycle inventory assessments and eco-design evaluations are conducted, and product eco-characteristic manuals are published to comply with the EU ErP Directive. USI has also established a Chemicals Management Procedure to assess and mitigate potential risks associated with the introduction of new chemicals into production processes, as described in the [Chemical Safety Management](#) section.

USI Products Compliance with Human Health Directives in 2025

Products \ Directive	EU RoHS	Halogen Free ⁽¹⁾	China RoHS
Intelligent Connectivity Solutions	100%	100%	100%
Automotive & Industrial Power Electronics	100%	100%	100%
Advanced Mobile and Miniaturization Solutions	100%	100%	100%
Smart Manufacturing Products	100%	100%	100%
Global Business & Operation Products	100%	100%	100%
NexGen Swift Manufacture Products	100%	100%	100%

Products undergo rigorous design reviews, including the assessment of potential use scenarios during the early development stage and the identification of regulatory gaps to enhance product safety. Through the Factory Inspection Mechanism ⁽²⁾, products are subject to quarterly or annual third-party audits (e.g., UL, TÜV, and CCC) to verify compliance with applicable safety requirements and regulations in global markets. Safety-certified electronic products are labeled with appropriate safety warnings and accompanied by user manuals.

In 2025, USI established an information security testing framework aligned with the EN 18031 series standards, covering third-party testing, certification pathways, and wireless product development. The framework enabled support for two customers in obtaining certification. Developed under the EU Radio Equipment Directive, the EN 18031 standards define cybersecurity requirements for network protection, personal data and privacy, and fraud prevention. Their adoption has strengthened product cybersecurity resilience, reduced supply chain risks, and enhanced governance and regulatory compliance.

To prepare for the phased implementation of the EU Cyber Resilience Act beginning in September 2026, we developed a compliance roadmap and implemented Phase 1 in 2026. Key initiatives include establishing a vulnerability reporting mechanism, strengthening secure product design, enhancing technical documentation, and improving vulnerability disclosure processes. These efforts support compliance with EU cybersecurity requirements while reducing security and regulatory risks.

In 2025, USI received no complaints related to product-related health and safety risks, and no incidents of non-compliance with product safety regulations were identified.

USI System Products Compliance with Safety Standards in 2025

Products \ Standard	UL 62368-1	IEC 62368-1	CNS 14336.1	GB 4943.1
Intelligent Connectivity Solutions	50%	52%	36%	9%
Global Business & Operation Products	29%	43%	0%	14%

Note:
1. Conducting a halogen free compliance survey on the product bill of materials (BOM) based on customer requirements.
2. Factory Inspection Mechanism: a manufacturing factory that manufactures products which are labeled with safety regulations shall receive factory inspection (to be audited by an external certification unit) based on the request of a certification issuance unit to ensure that its products conform to safety regulations.