

New Entry Rate and Turnover Rate (by Country of Region)

Category (%)		New Entry Rate					Turnover Rate				
		China	Taiwan	Mexico	Vietnam	Subtotal	China	Taiwan	Mexico	Vietnam	Subtotal
Gender	Male	18	20	37	168	41	13	11	28	24	16
	Female	12	32	37	163	37	12	10	25	20	15
Position	Management	1	5	7	9	4	2	6	30	2	6
	Technical	6	12	10	65	14	3	8	18	6	6
	Administrative	13	31	23	213	36	9	17	35	33	16
	Skilled	22	43	43	205	54	19	12	26	28	21
Age	<30	37	83	48	188	77	24	14	27	25	23
	30~50	6	14	31	136	21	8	11	28	18	12
	>50	1	4	23	-	10	3	7	21	-	11
Total Employee		16	26	37	166	39	13	11	26	23	16
Indirect Labor		7	16	14	90	18	5	10	27	12	9
Direct Labor		22	43	43	205	54	19	12	26	28	21