

Sustainable Issue Performance and Targets



Material Issue



Achieved

Not Achieved⁽¹⁾

Management Purpose	KPI	2025 Target	2025 Performance	Status	2026 Target	2030 Target
 Occupational Health & Safety Management Approach: Establish ISO 45001 OHS management systems, regularly inspect and review work processes, and implement the PDCA cycle to raise awareness, assess risks, and ensure the health and safety of all workers in the workplace. Evaluation Mechanism: Periodic tracking of management indicators through the Safety and Health Production Committee.						
Promote OHS culture and enhance risk management, injury prevention, and emergency response capabilities to create a safe workplace for all workers	Obtain/maintain ISO 45001 certification	Obtain/maintain ISO 45001 certification	Maintained ISO 45001 certification in all major facilities ⁽²⁾		Obtain/maintain ISO 45001 certification in all major facilities	Obtain/maintain ISO 45001 certification in all major facilities
	Major occupational disease incidences	No major occupational diseases	0 major occupational diseases		No major occupational diseases	No major occupational diseases
	Major occupational injury incidences ⁽³⁾	No major occupational injuries	0 major occupational injuries		No major occupational injuries	No major occupational injuries
	Major infectious disease incidences	No major infectious diseases	0 major infectious diseases		No major infectious diseases	No major infectious diseases
 Climate Strategy Management Approach: Introduce ISO 14064-1 to all facilities and annually conduct GHG inventory to manage related emissions and work towards reaching the 2050 Net Zero Carbon Emissions goal. Evaluation Mechanism: Annual review of facility GHG emissions to ensure ISO 14064-1 certification.						
Monitor and reduce GHG emissions as part of the Low Carbon strategy	Obtain ISO 14064-1 certification	Obtain ISO 14064-1 certification	Obtained ISO 14064-1 certification		Obtain ISO 14064-1 certification for all major facilities	Obtain ISO 14064-1 certification for all major facilities
	Absolute Scope 1 & 2 (market-based) GHG emissions	37.8% decrease from 2016	84% decrease from 2016 (reduced 126,487 metric tonnes CO ₂ e)		42.0% decrease from 2016	58.8% decrease from 2016
	Absolute Scope 3 GHG emissions	12.5% decrease from 2020	77% decrease from 2020 (reduced 13,484,105 metric tonnes CO ₂ e)		15.0% decrease from 2020	25.0% decrease from 2020

Note:

1. For not achieved targets, please refer to the corresponding sections for relevant explanations and future improvement plans.

2. Manufacturing facilities comprise the Zhangjiang, Jinqiao, Huizhou, Kunshan, Nantou, Mexico, and Vietnam facilities. Environmental performance data disclosed in this chapter relate to these facilities unless otherwise stated.

3. Number of occupational injury deaths.

Management Purpose	KPI	2025 Target	2025 Performance	Status	2026 Target	2030 Target
 Energy Management Management Approach: Establish ISO 50001 energy management systems to improve energy efficiency and reduce the risk of changes in energy supply, cost, and demand, enhancing business sustainability. Evaluation Mechanism: Annual review of regulations and site energy consumption ratios to propose energy saving improvement projects and ensure energy intensity performance.						
Improve energy efficiency and reduce energy costs	Energy intensity	10% decrease from 2015	25% decrease from 2015		11% decrease from 2015	15% decrease from 2015
 Waste Management Management Approach: Comply with local waste management regulations, implement waste separation and reduction, continuously review and reduce the total amount of waste. Evaluation Mechanism: Monthly review of waste types and total amount of waste on site and confirm no violation of regulations.						
Reduce waste generation and disposal costs through effective recycling and reuse of resources	Hazardous waste generation intensity	1% decrease from the previous year	4.9% increase from the previous year		1% decrease from the previous year	1% decrease from the previous year
	Non-hazardous waste recycling rate	90% non-hazardous waste recycling rate	Non-hazardous waste recycling rate reached 92%		90% non-hazardous waste recycling rate	90% non-hazardous waste recycling rate
 Air Pollution Control Management Approach: Comply with local regulations on air pollution prevention and control, and continuously reduce air pollution. Evaluation Mechanism: Annual regular emissions monitoring and recording, and prevent regulatory violations.						
Reduce air pollution emissions and improve air quality	Air pollution violations	No significant air pollution violations ⁽¹⁾	0 significant air pollution violations		No significant air pollution violations	No significant air pollution violations
Water Management						
Increase process water recovery rate to reduce water demand and risks	Water intensity	10% decrease from 2015	15% decrease from 2015		11% decrease from 2015	15% decrease from 2015

Note:
1. The definition of a significant fine or penalty is sanctions over USD 10,000 (CNY 71,440)