Sustainable Issue Performance and Targets

Material Issue | Achieved | Not Achieved

Management Purpose	KPI	2025 Target	2025 Performance	Status	2026 Target	2030 Target
Green Products	**Management Approach:** Introduce Eco-design concepts and comply with green product regulations. Set medium and long-term goals for sustainable products to implement sustainable management actions. **Evaluation Mechanism:** Sustainability technology and product plans are established, and taskforce meetings are convened periodically to review performance.					
Ensure green products sold and produced meet various international standards and stakeholder demands	Meet international safety, environmental, energy saving standards	100% shipped products meet standards	100% shipped products met standards	Achieved	100% shipped products meet standards	100% shipped products meet standards
	Sustainable mechanical design	More than 80% of mechanical components use recycled raw materials	Recycled raw materials accounted for 96% of mechanical parts, total 15 new project products	Achieved	More than 81% of mechanical components use recycled raw materials	More than 85% of mechanical components use recycled raw materials
	PCF inventory	Inventory carbon footprints for 3 product series	Completed 5 series products inventory, total 179 products	Achieved	Inventory carbon footprints for 3 product series	Inventory carbon footprints for 3 product series
Sustainable Production	**Management Approach:** Automated Lights-Out Factory is introduced to increase efficiency, improve quality, and satisfy customer's delivery date. Continuous improvement plans are also promoted to optimize design, manufacturing, and energy saving as well as carbon reduction. **Evaluation Mechanism:** Sustainable production targets are established, and taskforce meetings are convened periodically to review performance.					
Enhance corporate competitiveness through smart automation and encouraging employees to continuously improve	Smart manufacturing (1)	Reach 3.37-Stars in the Industry 4.0 5-Star rating standard	Reached an average of 3.37-Stars	Achieved	Reach an average of 3.59-Stars	Reach an average of 4.35-Stars
	Continuous Improvement Program	Cost saved accounts for 0.21% of revenue	Cost saved accounted for 0.24% of revenue	Achieved	Cost saved accounts for 0.21% of revenue	Cost saved accounts for 0.21% of revenue
Innovation Management						
Continue to innovate and strengthen competitiveness, increase revenue and enhance corporate image	Cumulative number of patents	1,730 patents	1,744 patents	Achieved	1,800 patents	2,050 patents
	Internal proposals number of approved patents	100 proposals	129 proposals	Achieved	100 proposals	100 proposals

Note:
1. Due to variations in the foundational maturity of USI's global manufacturing sites and the continued impact of softening market demand, coupled with the redefinition of smart factory evaluation criteria in alignment with ASEH, we adjusted smart manufacturing maturity level targets.