Sustainable Issue Performance and Targets

Material Issue | Achieved | Not Achieved

Management Purpose	KPI	2025 Target	2025 Performance	Status	2026 Target	2030 Target
Enterprise Risk Management	**Management Approach:** Identify risk events and factors, evaluate and adopt proper countermeasures, control or reduce risks to ensure sustainable management and achieve business operational goals. **Evaluation Mechanism:** Ensure compliance through Risk Management Committee's annual review of USI internal control and audit system and conduct annual risk drills by business continuity management mechanism.					
Achieve sustainable business continuity through risk management	Follow ISO 31000 management principles and guidelines	Obtain ISO 31000 statement of conformity	Obtained ISO 31000 statement of conformity	✓	Integrate IFRS S1/S2 assessments into the risk management system	Introduce a risk management mechanism to Europe Facilities
	Follow ISO 22301 management principles and guidelines	Finish 100% of business continuity testing in Mainland China, Nantou, and Vietnam Facilities	Finished 100% of business continuity testing in Mainland China, Nantou, and Vietnam Facilities	✓	Implement business continuity mechanism in Mexico Facility	More than 10 employees qualified as ISO 22301: 2019 Lead Auditor
Information Security Management	**Management Approach:** Strengthen employee awareness of the Company's and customer's information asset protection responsibilities, construct a safe and convenient information network environment to protect employees from internal and external cybersecurity threats. **Evaluation Mechanism:** Grade information security incidents according to tolerable downtime of critical systems through the Information Security Steering Committee and adopt countermeasures to avoid damage expansion.					
Establish a holistic information security system and ensure its effectiveness	Major information security incidents [1]	No major information security incidents	0 major information security incidents	✓	No major information security incidents	No major information security incidents
Data Privacy	**Management Approach:** Establish a privacy policy in accordance with the transparency framework of the Personal Data Protection Act and implement sensitive information protection through risk assessment and compliance audits. **Evaluation Mechanism:** Classify personal data according to risk assessment results and establish appropriate management procedures to define the security levels to mitigate potential risks.					
Implement compliance management to secure the rights and interests of data subject	Major violations of data privacy or data breaches [2]	No major violations	0 major violations	✓	No major violations	No major violations

Note:
1. Major information security incidents: the cybersecurity incident results in daily operation and production disruption over 6 hours.
2. Major violations of data privacy or data breach: violating data privacy laws and regulations or infringing on the rights of data subjects that resulted in a significant penalty of over USD 10,000 (CNY 71,440).