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## The implementation of the Board of Directors Diversity Policy

Name	Position	Gender	Nationality	Academic background	Industry experience
Jeffrey Chen	Chairman of the Board of Directors	Male	Taiwan, China	Finance and economics, business administration	Information technology, finance
Chen-Yen Wei	Director	Male	Taiwan, China	Electronics	Information technology
Dtuang Wang	Director	Male	Taiwan, China	Law	Information technology, finance
Rutherford Chang	Director	Male	USA	Psychology	Information technology
Neng Chao Chang	Director	Male	UK	Economics	Information technology, finance
Yifan Li	Director	Male	USA	Accounting, business administration	Information technology, finance
Yongtao Cang	Independent director	Male	China	Accounting	Education
Jiangdong Huang	Independent director	Male	China	Law	Law, finance
Wei Guo	Independent director	Female	Hong Kong, China	Business administration	Education