



**Universal Scientific Industrial (Shanghai) Co., Ltd.**

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**The implementation of the Board of Directors Diversity Policy**

<b>Name</b>	<b>Position</b>	<b>Gender</b>	<b>Nationality</b>	<b>Academic background</b>	<b>Industry experience</b>
Jeffrey Chen	Chairman of the Board of Directors	Male	Taiwan, China	Finance and economics, business administration	Information technology, finance
Chen-Yen Wei	Director	Male	Taiwan, China	Electronics	Information technology
Dtuang Wang	Director	Male	Taiwan, China	Law	Information technology, finance
Chang Dan Yao Danielle	Director	Female	USA	Arts	Information technology, finance
Neng Chao Chang	Director	Male	UK	Economics	Information technology, finance
Andrew Robert Tang	Director	Male	USA	Mathematics, Economics	Information technology, finance
Jinpeng Shi	Director	Male	China	Business administration	Information technology, finance
Yongtao Cang	Independent director	Male	China	Accounting	Education
Jiangdong Huang	Independent director	Male	China	Law	Law, finance
Wei Guo	Independent director	Female	Hong Kong, China	Business administration	Education
Li Zhang	Independent director	Female	China	Law, business	Law



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